

Cornell University

Complete Resume

Daniel J. Decker, Ph.D.

Professor and Chair

Department of Natural Resources

Associate Director, Human Dimensions Research Unit

Cornell University



2014

COMPLETE RESUME OF
DANIEL J. DECKER, PH.D

DJD6@cornell.edu

Professor and Chair, Department of Natural Resources
and
Associate Director, Human Dimensions Research Unit

CORNELL UNIVERSITY

Office:

111B Fernow Hall

Department of Natural Resources

Cornell University

Ithaca, NY 14853-3001

Phone: (607) 255-6118

Fax: (607) 255-0349

www.dnr.cornell.edu/hdru

www.dnr.cornell.edu/people/faculty/profiles/decker.html

TABLE OF CONTENTS

Education	4
Professional Experience	4
Sabbaticals/Study Leaves/Visiting Scholar or Scientist	4
Honors, Recognitions and Awards.....	5
Professional Development (Post Ph.D.).....	6
Graduate Faculty Activities	6
Graduate Students	6
Graduate Majors completed	7
Graduate Minors Completed	7
Research Responsibilities	8
Extension/Outreach Workshops & Training 2009-present	8
Professional Societies	9
Committee Assignments	9
Conferences/presentations 2010-present.....	10
Invited Presentations/Papers 2009-present	12
Publications 2009-present (for full list see D.J. Decker’s Publication list)	13
Journal articles, transactions, books and book chapters.....	13
Reports	17
Editorial Boards/Associate Editor/Guest Editor	18
Elected Offices held.....	19
Consulting/Advising History (examples).....	19
History of University, College and Department Service (examples).....	22
Regional Activities.....	25
Appointments and Professional Activities (examples)	25
Program Reviews	28
Applied Research and Extension/Outreach Activities (examples)	29
Teaching and Advising Responsibilities 2010-present.....	32
Instruction Contributions (examples).....	32
Summary of Current Funding (2010-2014)	32
Funding History	33

EDUCATION

<u>Year</u>	<u>Degree</u>	<u>Institution</u>
1986	Ph.D.	Cornell University
1976	M.Sc.	Cornell University
1974	B.Sc.	Cornell University

AREA OF SPECIALIZATION: Human Dimensions of Wildlife Management

ACADEMIC RANKS (and year achieved)

Professor	1998-present
Associate Professor	1991
Assistant Professor	1988
Senior Extension Associate	1986
Research Associate	1979

PROFESSIONAL EXPERIENCE

<u>Year</u>	<u>Experience</u>
2013-present	Chair, Department of Natural Resources (DNR), Cornell
2013-present	Assoc. Director, Human Dimensions Research Unit (HDRU), Department of Natural Resources (DNR), Cornell
2009-2013	Director, Human Dimensions Research Unit (HDRU), Department of Natural Resources (DNR), Cornell
2005-2009	Director, CALS Office of Land Grant Affairs; Senior Advisor to CALS Dean
1993-2008	Affiliate Faculty, HDNRU, Colorado State University
1982-2008	Co-leader, Human Dimensions Research Unit (HDRU), DNR, Cornell
2001-2005	Director, Cornell University Agricultural Experiment Station (CUAES); Associate Dean, CALS
1996-2001	Assoc. Director, Office for Research, CALS; Assoc. Director, CUAES
1993-1996	Department Chair, DNR, Cornell
1992-1993	Assoc. Director, Office for Research, CALS; Assoc. Director, CUAES
1991-1992	Visiting Faculty, Colorado State University
1988-1991	Department Extension Leader, DNR
1986-1988	Program Develop. & Evaluation Specialist, Cornell Cooperative Extension
1982-1986	Research Associate and Wildlife Extension Specialist, DNR
1979-1982	Research Associate, DNR, Cornell
1976-1979	Research Support Specialist, DNR, Cornell
1974-1976	Graduate Assistant, DNR, Cornell

SABBATICALS/STUDY LEAVES/VISITING SCHOLAR OR SCIENTIST

2012 (Jan.-April)	Visiting Scientist with Florida Fish & Wildlife Conservation Commission (FWC), Tallahassee, FL (sabbatical leave)
-------------------	---

2011 (May)	Visiting Scientist with Florida Fish & Wildlife Conservation Commission (FWC), Tallahassee, FL
2010 (January)	Visiting Scientist with Florida Fish & Wildlife Conservation Commission (FWC), Tallahassee, FL
2009 (January)	Visiting Scientist with Florida Fish & Wildlife Conservation Commission (FWC), Tallahassee, FL
2008 (January)	Visiting Scientist with Florida Fish & Wildlife Conservation Commission (FWC), Tallahassee, FL
2007 (Feb.-Jul.)	Visiting Scientist with Biological Resource Mgmt. Division, USDI-NPS (Ft. Collins, CO) assisting BRMD staff with integration of human dimensions into natural resource management in National Parks. (sabbatical leave)
2007	Visiting scientist working with leadership of FWC, Tallahassee, FL to assist with integrating human dimensions into wildlife management in agency, and development of a pilot “Thinking Like a Manager” outreach program.
2006 (July)	Visiting Scientist with USDI-National Park Service (NPS) assisting NPS staff on resource management issues at Acadia National Park, ME.
2006 (Feb.-Mar.)	Visiting Scientist assisting the Florida Fish & Wildlife Conservation Commission, Tallahassee, FL with (1) human dimension related topics as part of a comprehensive and statewide approach to successfully manage the Florida black bear; (2) providing subject matter expertise for understanding public perception regarding black bears and black bear management as well as effective methods to address human-bear interactions; and (3) providing advice on human dimensions aspects of Florida panther management efforts in southern Florida.
2005 (Jan.-Feb.)	Visiting Scientist with Biological Resource Management Division, USDI-NPS (Fort Collins, CO) assisting BRMD staff with integration of human dimensions into natural resource management in National Parks.
1999 (Jun.-Aug.)	Visiting Scientist with Rocky Mountain National Park (Estes Park, CO) designing an approach for research program development and administration.
1991-1992	Consultant-in-residence with CO Division of Wildlife (CDOW) designing and implementing a plan for the development of human dimensions capacity in CDOW, which led to establishment of a formal Human Dimensions Section in the Division. Visiting Professor at Colorado State University. Co-taught “Human Dimensions in Wildlife Management.” (sabbatical leave)

HONORS, RECOGNITIONS AND AWARDS

- Outstanding Service to the College of Agriculture and Life Sciences (CALs) Community Award (2013)
- The Wildlife Society Aldo Leopold Award and Medal (2012)
- Port Jervis High School Alumni Hall of Fame (2012)
- Fellow, The Wildlife Society (2010)
- Cornell Center for a Sustainable Future (CCSF) Fellow (2009-present)
- Wildlife Society Outstanding Edited Book Award for *Wildlife and Society: The Science of Human Dimensions* (2009)
- Daniel J. Decker Undergraduate Land Grant Internship (recognition) (2009-2010)
- Biography featured in *Who's Who Among America's Teachers 2004-2005*
- SUNY Chancellor's Award for Excellence in Faculty Service (2005)
- Member, CALs Alumni Assoc. Liberty Hyde Bailey Leadership Society (2004)
- Jack H. Berryman Institute for Wildlife Damage Management Award (1996)

- Distinguished Research and Extension Award, Gamma Sigma Delta (1994)
- Daniel L. Leedy Urban Wildlife Conservation Award, Nat'l Urban Wildlife Inst. (1993)
- Outstanding Wildlife Professional, NY Chapter-TWS (for HDRU group) (1992)
- John Pearce Memorial Award, NE Section-The Wildlife Society (1992)
- Wildlife Publication Award of The Wildlife Society (article) (1992)
- Young Alumni Achievement Award, CALS Alumni Association (1988)
- Frank G. Snyder Professional Improvement Fund Award (1985)
- Certification: Wildlife Biologist-TWS (1982)
- NYS Outdoor Writers' Assoc. "Excellence in Communication-Magazine Writing" Award (1980)
- Charles Lathrop Pack Forestry Foundation Essay Award (1974)
- NYS Regents Scholarship (1970-1974)

PROFESSIONAL DEVELOPMENT (POST PH.D.)

- Sabbatical Leave (2012, Florida Fish & Wildlife Conservation Commission, Tallahassee, FL)
- Sabbatical Leave (2007, National Park Service, Biological Resource Mgmt. Div., Ft. Collins, CO)
- Cornell University Leadership Conference series (1996-2002)
- Managing Multiple Priorities (1992, Dunn & Bradstreet Seminar)
- Sabbatical Leave (1991-1992, Colorado State University and Colorado Division of Wildlife)
- Project Planning and Management – (1990, Career Track Seminars)
- Responding to Environmental Issues – In-service Training (27-28 Feb. 1990, Cornell Center for Environmental Research)
- How to Deal with Employee Attitude Problems (1990, Keye Productivity Center)
- Executive Leadership in Management of a Cooperative Extension System (15-19 Feb. 1988, Univ. of Arizona)
- Leadership Training for Professionals (1988, CareerTrack Seminars)
- Evaluating Cooperative Extension Programs (7th Winter Inst., 15-19 Feb. 1986, Univ. Florida)

GRADUATE FACULTY ACTIVITIES

- Member of Resource Policy and Management concentration in the Graduate Field of Natural Resources (MPS, MS, PhD)
- Member of Field of Natural Resources Policy and Admissions Cmte (2008-present)

GRADUATE STUDENTS

Major advisor/co-advisor for:

Catherine Doyle-Capitman (Ph.D.)

Emily Pomeranz (Ph.D.)

Sally Nourani (M.S.)

Minor Committee Member:

Darragh Hare (Ph.D.)

Stephen E. Decker (Ph.D., Wilfrid Laurier University)

Graduate Majors completed

- Heather W. Hudenko** (Ph.D 2014). Dissertation: *Understanding human-wildlife interactions in U.S. National Parks: The role of emotion in human behaviors that foster habituation and food.*
- Darrick Evensen** (M.S. 2011). Thesis: *In the eye of the beholder: perceptions of and reactions to wildlife and vector-borne disease risks*
- William F. Siemer** (Ph.D. 2009). Dissertation: *Toward a practice of impacts management: insights from an exploratory case study.*
- Heather W. Hudenko** (M.S. 2008). Thesis: *Exploring attitudes and experiences associated with human-coyote relationships in suburban New York.*
- Cynthia A. Jacobson** (Ph.D. 2008). Dissertation: *Wildlife conservation and management in the 21st century: understanding challenges for institutional transformation.*
- Daniela B. Raik** (Ph.D. 2008). Dissertation: *Governance in community-based forest management: the case of Madagascar.*
- Kirsten M. Leong** (Ph.D. 2007). Dissertation: *Biological resource management in a changing world: capacity for local community participation in wildlife management planning for national parks.*
- Tania M. Schusler** (Ph.D. 2007). Dissertation: *Youth-adult partnerships creating positive environmental change.*
- Daniela B. Raik** (M.S. 2004). Thesis: *Capacity needs for community-based, collaborative deer management: insights for effective intervention.*
- Marina D. Michaelidou** (Ph.D. 2002). Dissertation: *Moving beyond colonial perspectives in conservation: sustaining forests, wildlife, and mountain villages in the island of Cyprus.*
- Lisa C. Chase** (Ph.D. 2001). Dissertation: *Democratizing wildlife management: designing effective stakeholder involvement strategies.*
- Tania M. Schusler** (M.S. 2001). Thesis: *Exploring social learning in the development of collaborative natural resource management.*
- Jody W. Enck** (Ph.D. 1996). Dissertation: *Deer-hunter identity spectrum: a human dimensions perspective for evaluating hunting policy.*
- Cynthia A. Loker** (M.S. 1996). Thesis: *Human dimensions of suburban wildlife management: insights from three areas of New York State.*
- Joshua Winchell** (M.S. 1996). Thesis: *The influence of change-agent image on the adoption of conservation practices by farmers in western New York.*
- Richard C. Stedman** (M.S. 1993). Thesis: *Expanding the concepts of hunters and hunting: a social world analysis.*
- Roland E. Shanks** (M.S. 1992). Thesis: *The role of environmental paradigms in communication between NYS Bureau of Wildlife and NYS county legislators.*

Graduate Minors Completed

- Darrick Evensen** (Ph.D. 2014)
William Fetzer (Ph.D. 2014)
Timothy Shaffer (Ph.D. 2013)
Daniel Bogan (Ph.D. 2012)
Nathan Roberts (Ph.D. 2010)
Gintaras Matiukas (M.P.S. 2002)
James Tantillo (Ph.D. 2002)
William Brown (M.P.S. 1999)
Lisa Pelstring (M.S. 1999)
Shawn Riley (Ph.D. 1998)

David Gross (Ph.D. 1996)

RESEARCH RESPONSIBILITIES

- **Research Professionals Supervised**

Dr. W. F. Siemer, Research Specialist
Nancy A. Connelly, Research Specialist

- **Past and Present Postdoctoral Associates**

Dr. Michael Quartuch (2014-
Dr. Lincoln Larson (2012-2014)
Dr. Sandra A. Jonker (2003-2004)
Dr. Marina Michaelidou (2002-2003)
Dr. Lisa C. Chase (2000-2002)
Dr. Shawn J. Riley (1998-2000)

EXTENSION/OUTREACH WORKSHOPS & TRAINING 2009-PRESENT

- Integrating Human Dimensions into Management Decisions, a training session as part of the “Human Dimensions Foundations of Natural Resource Conservation” course at the Pathways: Integrating Human Dimensions into Fisheries and Wildlife Management Conference. October 6, 2014, Estes Park, CO.
- Applications of Sociology, Social Psychology and Economics in Fish and Wildlife Conservation: Social Science Training at the Florida Fish and Wildlife Conservation Commission. January 8 - 10, 2013, Tallahassee, Florida.
- Human Dimensions Seminars for Florida Fish and Wildlife Conservation Commission (2012):
 - March 16 in Tallahassee, FL
 - March 20 in Panama City, FL
 - March 22 in Lake City, FL
 - April 10 in West Palm Beach, FL
 - April 12 in Lakeland, FL
 - April 13 in Ocala, FL
- North American Wildlife and Natural Resources Conference, Agency Transformation Workshop. March 2012 in Atlanta, GA. (co-chair)
- Public Trust Doctrine Workshop for the Florida Fish and Wildlife Conservation Commission. February 2012 in Tallahassee, FL. (co-chair and workshop facilitator)
- HD expert for Structured Decision Making Workshop at the National Conservation Training Center in Shepherdstown, WV. (September 2011).
- Florida Fish and Wildlife Conservation Commission, Agency Transformation Workshop. May 2011 in Tallahassee, FL.
- North American Wildlife and Natural Resources Conference, Agency Transformation Workshop III. March 2011 in Atlanta, GA.

- North American Wildlife and Natural Resources Conference, Agency Transformation Workshop II. March 2011 in Kansas City, MO.
- North American Wildlife and Natural Resources Conference, Agency Transformation Workshop I. March 2010 in Milwaukee, WI.
- “Thinking like a manager” (TLAM) coach trainings:
 - Florida Fish & Wildlife Conservation Commission (Sept. 2007, May 2008, Jan. 2009, Jan. 2010, Nov. 2011, Jan. 2012 & Nov. 2012)
 - WAFWA HD training program (2007 Fort Collins, CO)
 - Pathways to Success HD conferences (1st & 2nd) (2008 & 2010; Estes Park, CO)
 - Arizona GFD Nongame Program workshop (April 2009) and TLAM coaches training (Oct 2009) Saguero Ranch, Mesa, AZ.
- Adaptive Impact Management Workshop for Florida Fish & Wildlife Conservation Commission, Tallahassee, FL. (January 2010.) Decker, D.J., S.J. Riley, J. Organ, A. Forstchen, and E. Haubold.
- Social Science Orientation Workshop. Florida Fish and Wildlife Conservation Commission. 5-8 January 2009, Decker, D.J., R. C. Stedman, and S. Broussard Allred.

PROFESSIONAL SOCIETIES

- Society for Conservation Biology (2004-present)
- The George Wright Society (2003-present)
- Association of Natural Resource Extension Professionals (2002-present)
- International Assoc. for Society & Natural Resources (charter member [2002-present])
- The Wildlife Society (member 1976-present).
- Human Dimensions Society (charter member [2002-2006])
- Human Dimensions in Wildlife Study Group (charter member until 1997 [year disbanded])

COMMITTEE ASSIGNMENTS

- **International/National:**
 - Co-chair, 1st, 2nd, and 3rd International “Pathways to Success: Integrating Human Dimensions into Fisheries and Wildlife Management” Conference, Colorado State University, 2008, 2010 & 2012.
 - The Wildlife Society (TWS) Heritage Committee
 - TWS Working Group on Wildlife Damage Management
 - TWS Professional Ethics Code and Policy Review Subcommittee
- **Regional:**
 - Great Lakes Fisheries Commission Board of Technical Experts, Core Group. (2009 – Present)

- **State/Local:**
 - NY Sea Grant Institute Governing Board (Cornell Appointee and Chair 2006-2008, Reappointed 2012-2016 and Vice Chair 2012-2014); NYSGI Executive Committee; Search Committee Chair for NYSGI Associate Director-Extension/CCE Assistant Director-Coastal Programs
 - Human Dimensions Board, Florida Fish & Wildlife Conservation Commission 2007 - Present
- **University:**
 - Great Lakes/Northern Forest Cooperative Ecosystems Study Unit, Cornell University Technical Representative (2008 – Present)
- **College:**
 - Chair of a Tenure and Promotional Appeal Committee in CALS
 - Cornell Biological Field Station Advisory Committee
 - NYS Fish and Wildlife Management Board, Faculty Advisor
 - Community and Regional Development Institute (CaRDI) Advisory Committee (2010- 2013)
- **Department:**
 - Graduate Field of Natural Resources Policy and Admissions Committee (2008 – 2013)
 - Fernow/Rice Renovations Committee, Committee Member (2008 – 2010)

CONFERENCES/PRESENTATIONS 2010-PRESENT

Larson, L.R., Cooper, C., Stedman, R.C., and Decker, D.J., 2014. Linking Nature Based Recreation and Pro-environmental Behavior: Toward a Conservation-Recreation Model. National Recreation and Park Association Leisure Research Symposium, Charlotte, NC. (October 2014).

Pomeranz, E., Decker, D.J., Siemer, W.F., Kirsch, A.C., Hurst, J., Farquhar, J., and Forstchen, A. 2014. Challenges for Multilevel Stakeholder Engagement in Public Trust Resource Governance. Pathways to success: Integrating human dimensions into fish and wildlife management Conference. Estes Park, CO. (October 2014).

Organ, J., Decker, D.J., Stevens, S., Lama, T., Doyle-Capitman, C., 2014. Public Trust Principles and Trust Administration Functions in the North American Model of Wildlife Conservation: Contributions of Human Dimensions Research. Pathways to success: Integrating human dimensions into fish and wildlife management Conference. Estes Park, CO. (October 2014).

Larson, L., Cooper, C., Dayer, A., Stedman, R., and Decker, D.J. 2014. Birdwatching, Hunting, and Conservation Behavior: Associations and Management Implications. Pathways to success: Integrating human dimensions into fish and wildlife management Conference. Estes Park, CO. (October 2014).

Doyle-Capitman, C., and Decker, D.J., 2014. Bridging Entities to Engage Local Stakeholders in Landscape-Scale Conservation. Pathways to success: Integrating human dimensions into fish and wildlife management Conference. Estes Park, CO. (October 2014).

Larson, L.R., Stedman, R.C., Decker, D.J., Siemer, W.F., and Baumer, M.S. 2014. Understanding Public Support for Hunting: A National Perspective. Northeast Fish and Wildlife Conference, Portland, ME. (April 2014).

- Larson, L.R., Cooper, C.B., Stedman, R.C., and Decker, D.J. 2014. Cultivating Sense of Place through Outdoor Recreation: Implications for Rural Communities in New York. Northeastern Recreation Research Symposium, Cooperstown, NY. (April 2014).
- Larson, L.R., Stedman, R.C., Decker, D.J., Siemer, W.F., and Baumer, M.S. 2014. Public Perceptions of Hunting: Emerging Trends and Implications for New York State. New York Chapter of The Wildlife Society Annual Meeting, Oxford, NY. (April 2014).
- Forstchen, A.B., and Decker, D. J. 2014. On the Front Lines of Making Conservation Relevant and Valued: A Florida Case Study. 79th Transactions of the North American Wildlife and Natural Resources Conference. Wildlife Management Institute, Denver, CO. (March 2014).
- Roh, S., McComas, K.A., Decker, D.J., and Rickard, L. Society for Risk Analysis Annual Meeting. Perils and Promises of One Health Risk Messages about Lyme Disease. Society for Risk Analysis, Baltimore, MD. (December 2013).
- Roh, S., McComas, K.A., Decker, D.J., and Rickard, L. AEJMC Annual Convention. One Health, Two Minds: Effects of One Health Messages on Partisan Divides. Association for Education in Journalism and Mass Communication, Washington, DC. (August 2013).
- Roh, S., McComas, K.A., Decker, D.J., and Rickard, L. Motivated Conservationism: Contingent Effects of "One Health" Framing on Conservation Behavior. American Association for Public Opinion Research, Boston, MA. (May 2013).
- Siemer, W.F., Lauber, T.B., Decker, D.J., and Riley, S.J. State Agency Capacities to Address Disease Threats: Limiting Factors and Action Priorities. Northeast Fish and Wildlife Conference, Saratoga Springs, NY. (April 2013).
- McComas, K.A., Roh, S., Rickard, L., Decker, D.J., Castle, K. Communicating One Health Messages: The Effects of Framing on Conservation Intentions. George Wright Society, Denver, CO. (March 2013).
- Leong, K., Decker, D., and L. Barish. 2012. Applying knowledge of human and wildlife learning and behavior to wildlife management in the National Park Service. Human Dimensions Conference, Breckenridge, CO. (September 2012).
- Forstchen, A., and D. Decker. 2012. How Human Dimensions Enables Agency Transformation: A Case Study in Florida. "Pathways to success: Integrating human dimensions into fish and wildlife management" Conference. Estes Park, CO. (September 2012).
- Decker, D. and A. Forstchen. 2012. Using a strategic choice matrix to communicate the role for human dimensions in agency transformation. "Pathways to success: Integrating human dimensions into fish and wildlife management" Conference. Estes Park, CO. (September 2012).
- McComas, K., D. Decker, L. Rickard, M. Wild, C. Higgins, D. Wong, and K. Castle. 2011. Communicating about One Health: examining the risks of a "shared risk" paradigm. Poster presented at the Society for Risk Analysis Annual Meeting in Charleston, SC. (December 2011).
- Stedman, R.C., K. McComas, D. J. Decker, and D. T. N. Evensen. 2011. Evaluating One Health Communication of the NPS: A Case Examination of Plague Response at Grand Canyon National Park. "George Wright Society Conference, New Orleans, LA." (March 2011).

- Evensen, D. T. N. and D. J. Decker. 2011. Evolution of Risk Perceptions over Time: Shifting types and magnitudes of concern (poster presentation). "George Wright Society Conference, New Orleans, LA." (March 2011).
- Lauber, T. B., Stedman, R. C., Decker, D. J., Knuth, B. A., Simon, C. N. 2010. Society for Conservation Biology Annual Meeting. Tailoring the network to the needs in collaborative conservation: the State Wildlife Action Plans. Society for Conservation Biology, Edmonton, Alberta, Canada. (July 2010).
- Lauber, T. B., Decker, D. J., Plummer, R. 2010. Symposium at the Annual Meeting of the Society for Conservation Biology. Developing adaptability: the promise and perils of collaborative conservation. Society for Conservation Biology, Edmonton, Alberta, Canada. (July 2010).
- Evensen, D. T. N., and D. J. Decker. International Symposium on Society and Resource Management, Natural threats in the Lymelight: Understanding risk perceptions associated with Lyme disease (presentation). Corpus Christi, TX. (June 2010).
- Leong, K. M., Decker, D. J., Siemer, W. F., Fire Island Science Conference, Deer, people and parks: perspectives of residents in communities near Fire Island National Seashore, Biological Resource Management Division, Natural Resource Program Center, National Park Service, USDI, Patchogue, NY. (April 2010).
- Lauber, T. B., Stedman, R. C., Decker, D. J., Knuth, B. A. 2010. Collaborative conservation: approaches for linking knowledge to action. Invited, Department of Natural Resources, Cornell University, Ithaca, NY. (April 6, 2010).
- Jacobson, C. A., Decker, D. J., Organ, J. F. 2010. Fish and Wildlife Conservation and Management in the 21st Century: Understanding Challenges for Institutional Transformation. Transactions of the North American Wildlife and Natural Resources Conference, Wildlife Management Institute, Milwaukee, WI. (March 2010).
- Decker, D. J., Jacobson, C. A., Fortschen, A. B. 2010. Understanding Organizational Transformation: Leading versus Managing, Thinking versus Doing. Transactions of the North American Wildlife and Natural Resources Conference. Wildlife Management Institute, Milwaukee, WI. (March 2010).

INVITED PRESENTATIONS/PAPERS 2009-PRESENT

- Siemer, W.F., Decker, D.J., and Stedman, R.C. 2014. Tompkins County Deer Management Focus Area (DMFA): Hunter and Landowner Perspectives. New York State Fish and Wildlife Management Board Meeting, Pulaski, NY (September 2014) (invited).
- Quartuch, M.R., Decker, D.J., Stedman, R., Larson, L., Siemer, W., and Baumer, M. 2014. Recruitment and Retention of Non-traditional Path Hunters. New York State Fish and Wildlife Management Board Meeting, Pulaski, NY (September 2014) (invited).

- Decker, D.J. 2013. “The Inevitable Fusion” – A perspective on Leopold’s Expectations for Integration of Ecology and Human Dimensions in Wildlife Management. Presentation at the 20th Annual Conference of the Wildlife Society, Milwaukee, WI. (October 2013). (invited).
- Siemer, W.F., Decker, D.J., and Stedman, R.C. 2013. Cornell Deer Hunting Program: Motivations and Perceptions of Hunters in 2011. NY State Fish and Wildlife Management Board, Hamilton, NY. (October 2013) (invited).
- Siemer, W.F., and Decker, D.J. 2013. NYSDEC Coyote Research Meeting. Coyotes and public perceptions of risk: Insights from research in Westchester County. SUNY College of Environmental Science and Forestry, Syracuse, NY. (invited).
- Decker, D.J., Forstchen, A.B., Jacobson, C.A., Smith, C.A., Organ, J.F., and Hare, D.C. 2013. What Does it Mean to Manage Wildlife as if Public Trust Really Matters? 78th North American Wildlife and Natural Resources Conference, Arlington, VA. (March 2013) (invited).
- Decker, D.J. 2013. “Sustaining Hunting in New York: History and Future.” NY State Fish and Wildlife Management Board Spring Meeting. Hamilton, NY. (March 2013). (invited).
- Decker, D.J. 2012. The role of One Health in wildlife conservation. “Annual Conference of The Wildlife Society,” Portland, OR. (October 2012). (Invited plenary presentation)
- Decker, D.J. 2011. It's Too Late for Incrementalism: Let's Transform to a New Approach for Fish and Wildlife Conservation in the 21st Century- An Essay. White paper for discussion at NCSE Habitat Conservation Conference. Annapolis, MD (invited).
- Decker, D.J., J.F. Organ, and C.A. Jacobson. 2009. Why should all Americans care about the North American Model of Wildlife Conservation? “Transactions of 74th North American Wildlife and Natural Resources” Conference. 74:32-36. Arlington, VA. (16-20 March 2009).
- Decker, D.J., et al. 2009. Human Dimensions of Wildlife-associated Disease. Presented at “George Wright Society,” March 2, 2009, Portland, OR (invited).
- Decker, D.J. 2009. Human Dimensions in Biological Resource Management. Presented at “George Wright Society,” March 2, 2009, Portland, OR (invited).
- Decker, D.J. 2009. Human Dimensions in Wildlife Management. Presented at the “NY Chapter meeting of TWS,” 20 February 2009 (invited).

PUBLICATIONS 2009-PRESENT (FOR FULL LIST SEE D.J. DECKER’S PUBLICATION LIST)

Journal articles, transactions, books and book chapters

- Decker, D.J., A.B. Forstchen, E.F. Pomeranz, C.A. Smith, S.J. Riley, C.A. Jacobson, and G.R. Batcheller. *In press*. Stakeholder engagement in wildlife management: Does the public trust doctrine imply limits? *Journal of Wildlife Management*.
- Cooper, C., Larson, L.R., Dayer, A., Stedman, R.C., and Decker, D.J. *In press*. Are Wildlife Recreationists Conservationists? Linking Hunting, Birdwatching, and Pro-environmental Behavior. *Journal of Wildlife Management*.

- Buttke, DE., Decker, D.J., and M.A. Wild. 2015. The role of one health in wildlife conservation: A challenge and opportunity. *Journal of Wildlife Diseases*, 51(1), 1-8.
- Siemer, W.F., Decker, D.J., Shanahan, J.E., and Wiczorek Hudenko, H.A. 2014. How do Suburban Coyote Attacks Affect Residents' Perceptions? Insights from a New York Case Study. *Cities and the Environment*, 7(2), 22 pp.
- Decker, D.J. 2014. The Inevitable Fusion: Integrating Ecology and Human Dimensions in Wildlife Management. *The Wildlife Professional*, 8(1), 52-54.
- Decker, D.J., Riley, S.J., Organ, J.F., Siemer, W.F., and Carpenter, L.H. 2014. Applying Impact Management: A Practitioner's Guide (third edition). Human Dimensions Research Unit and Cornell Cooperative Extension, Cornell University, Ithaca, NY. 119 pp.
- Lauber, T.B., Decker, D.J., and Pomeranz, E.F. 2014. Public Trust Philosophy for Fish and Wildlife Management: Implications for Human Dimensions. *Human Dimensions of Wildlife*, 19(5), 393-396.
- Pomeranz, E.F., Decker, D.J., Siemer, W.F., Kirsch, A., Hurst, J., and Farquhar, J. 2014. Challenges for Multilevel Stakeholder Engagement in Public Trust Resource Governance. *Human Dimensions of Wildlife*, 19(5), 448-457.
- Organ, J.F., Decker, D.J., Stevens, S.S., Lama, T.M., and Doyle-Capitman, C. 2014. Public Trust Principles and Trust Administration Functions in the North American Model of Wildlife Conservation: Contributions of Human Dimensions Research. *Human Dimensions of Wildlife*, 19(5): 407-416.
- Larson, L.R., Stedman, R.C., Decker, D.J., Siemer, W.F., and Baumer, M.S. 2014. Exploring the Social Habitat for Hunting: Toward a Comprehensive Framework for Understanding Hunter Recruitment and Retention. *Human Dimensions of Wildlife*, 19(2): 105-122.
- Decker, D.J., Forstchen, A.B., Organ, J.F., Smith, C.A., Riley, S.J., Jacobson, C.A., Batcheller, G.R., and Siemer, W.F. 2014. Impacts Management: An Approach to Fulfilling Public Trust Responsibilities of Wildlife Agencies. *Wildlife Society Bulletin*, 38(1): 2-8.
- Decker, D.J., Riley, S.J., and Siemer, W.F. 2013. Human Dimensions of Wildlife Management. In Krausman, P.R. and Cain, J.W. (eds.) *Wildlife Management and Conservation: Contemporary Principles and Practices* (pp 34-50).
- Decker, D.J., Forstchen, A.B., Jacobson, C.A., Smith, C.A., Organ, J.F., and Hare, D. 2013. What does it Mean to Manage Wildlife as if Public Trust Really Matters. In *Transactions of the 78th North American Wildlife and Natural Resources Conference* (Vol. 78, pp. 18-25).
- Evensen D.T.N., D.J. Decker, R.C. Stedman 2013. Shifting reactions to risks: A case study. *Journal of Risk Research*. 16(1): 81-96.
- Siemer, W. F., S. A. Jonker, D. J. Decker, and J. F. Organ. 2013. Toward an understanding of beaver management as human and beaver densities increase. *Human-Wildlife Interactions*, 7: 114-131.

- Organ, J.F., V. Geist, S.P. Mahoney, S. Williams, P.R. Krausman, G.R. Batcheller, T.A. Decker, R. Carmichael, P. Nanjappa, R. Regan, R.A. Medellin, R. Cantu, R.E. McCabe, S. Craven, G.M. Vecellio, and D.J. Decker. 2012. The North American Model of Wildlife Conservation. The Wildlife Society Technical Review 12-04. The Wildlife Society, Bethesda, Maryland, USA.
- Decker, D.J., Riley, S.J., and Siemer, W.F. (eds.) 2012. Human Dimensions of Wildlife Management (2nd ed.). Baltimore, MD: Johns Hopkins University Press. 312 pp.
- Decker, D.J., S.J. Riley, J.F. Organ, W.F. Siemer, and L.H. Carpenter. 2012. Applying impact management: a practitioner's guide (second edition). Human Dimensions Research Unit and Cornell Cooperative Extension, Cornell University, Ithaca, NY. 119 pp.
- Siemer, W. F., T. B. Lauber, D.J. Decker, and S. J. Riley. 2012. Agency traits that build capacity to manage disease. *Human Dimensions of Wildlife*, 17(5): 376-388.
- Rickard, L.N., McComas, K.A., Clarke, C.E., Stedman, R.C., and Decker, D.J. 2013. Exploring risk attenuation and crisis communication after a plague death in Grand Canyon. *Journal of Risk Research*, 16(2): 145-167.
- Lauber, T.B. & D.J. Decker. 2012. Integrating Human Dimensions into Fish and Wildlife Management: An Essential Component of Adaptive Capacity. *Human Dimensions of Wildlife*, 17(5): 317-319.
- Evensen, D.T.N., D.J. Decker, and K. T. Castle. 2012. Communicating about Wildlife-associated Disease Risks in National Parks. *The George Wright Forum* 29(2): 227-235.
- Decker, D.J., W.F. Siemer, D.T.N. Evensen, R.C. Stedman, K.A. McComas, M.A. Wild, K.T. Castle, and K.M. Leong. 2012. Public Perceptions of Wildlife-associated Disease: Risk Communication Matters. *Human-Wildlife Interactions* 6(1):112-122.
- Organ, J. F., D. J. Decker, S. J. Riley, J. E. McDonald, Jr., and S. P. Mahoney. 2012. Adaptive management in wildlife conservation. Pages 43-54 in N. Silvy, editor. The wildlife techniques manual. Seventh edition. The Johns Hopkins University Press, Baltimore, MD.
- Lauber, T. B. and D. J. Decker. 2011. Developing adaptability: the promise and pitfalls of collaborative conservation. *Human Dimensions of Wildlife* 16(4):219-221.
- Lauber, T. B., R. C. Stedman, D.J. Decker, B.A. Knuth, and C.N. Simon. 2011. Social network dynamics in collaborative conservation. *Human Dimensions of Wildlife* 16(4):259-272.
- Decker, D. J., S. J. Riley, J. F. Organ, W. F. Siemer, and L. H. Carpenter. 2011. Applying Impact Management: A Practitioner's Guide. Human Dimensions Research Unit and Cornell Cooperative Extension, Cornell University, Ithaca, NY. 119 pp.
- Decker, D. J., C. A. Jacobson, and J. F. Organ. 2011. Transformation of State Fish & Wildlife Agencies: Ensuring the Future of Conservation in a Rapidly Changing World. Leader's Guide. Human Dimensions Research Unit and Cornell Cooperative Extension, Cornell University, Ithaca, NY. 60 pp.

- Decker, D. J., W. F. Siemer, M. A. Wild, K. T. Castle, D. Wong, K. M. Leong, and D. T. N. Evensen. 2011. Communicating about zoonotic disease: strategic considerations for wildlife professionals. *Wildlife Society Bulletin* 35(2):112-119.
- Decker, D. J., C. Jacobsen, and J. Organ. 2011. Turning experiences into transformative thinking and effective practice. *Management Tracks*, Organization of Wildlife Planners 25(2): 5-6.
- Decker, D. J. 2011. Critiquing the North American model: debate and open minds keep the model dynamic. *The Wildlife Professional* 5(2): 57.
- Decker, D. J., and C.A. Jacobson. 2011. Organizational transformation: the roles and nuances of leadership. *Management Tracks*, Organization of Wildlife Planners 25(1): 1-4.
- Wieczorek Hudenko, H. A., W.F. Siemer, and D.J. Decker. 2010. Urban carnivore conservation and management: The human dimension. In S. D. Gehrt, S. P. D. Riley, and B. L. Cypher (Ed.), *Urban Carnivores: Ecology, Conflict, and Conservation* (pp. 21-33). Baltimore, MD, USA: Johns Hopkins University Press.
- Jacobson, C. A., D.J. Decker, and J. Organ 2010. Fish and wildlife conservation and management in the 21st century: understanding challenges for institutional transformation. *Trans. North American Wildlife and Natural Resource Conf.* 75: 107-114.
- Decker, D. J., and C.A. Jacobson. 2010. State agency transformation: cultural change, diverse stakeholders, new programs. *Management Tracks*, Organization of Wildlife Planners 24(1):1,4.
- Jacobson, C.A., J.F. Organ, D.J. Decker, G.R. Batcheller, and L. Carpenter. 2010. A conservation institution for the 21st century: implications for state wildlife agencies. *Journal of Wildlife Management* 74(2):203-209.
- Lauber, T. B., Taylor, E. J., Decker, D. J., Knuth, B. A. 2010. Challenges of professional development: balancing the demands of employers and professions in federal natural resource agencies. *Organization and Development*, 23(4): 446-464.
- Decker, D. J., W. F. Evensen, W.F. Siemer, K.M. Leong, S.J. Riley, M.A. Wild, K.T. Castle, and C.L. Higgins. 2010. Understanding risk perceptions to enhance communication about human-wildlife interactions and the impacts of zoonotic disease. *Journal of the Institute for Laboratory Animal Research*, 51(2): 255-261.
- Decker, D. J. 2010. NPS Park-level Comprehensive Natural Resource Stewardship Review Framework (pp. 17). Fort Collins, CO: Biological Resource Management Division, National Park Service.
- Evensen, D. T., D.J. Decker, and W.F. Siemer. 2010. Perceptions of Wildlife-Associated Diseases in and Around National Parks. Final Report submitted to the National Park Service Biological Resources Management Division Wildlife Health Team. (ed.). GLNF Cooperative Ecosystems Study Unit.
- Decker, D., W.F. Siemer, K.M. Leong, S.J. Riley, B.A. Rudolph, and L.H. Carpenter. 2009. Conclusion: What is wildlife management? Pgs. 315-327 (Chapt. 23) in M.J. Manfredro, J.J. Vaske, P.J. Brown, D.J. Decker, and E.A. Duke (eds). *Wildlife and Society: The Science of Human Dimensions*. Washington, DC: Island Press.

- Decker, D.J., J.F. Organ, and C.A. Jacobson. 2009. Why should all Americans care about the North American model of wildlife conservation? *Trans. North American Wildlife and Natural Resource Conf.* 74:32-36.
- Decker, D.J., H. Wiczorek Hudenko, B. Siemer, P. Curtis, J. Major, and L. Berchielli. 2009. Living with wildlife on the rural-urban interface. Community and Rural Development Institute (CaRDI) *Research & Policy Brief*, No. 31 (September). 2 pp.
- Evensen, D., D. Decker, and B. Siemer. 2009. Community awareness of wildlife disease. Community and Rural Development Institute (CaRDI) *Rural New York Minute*, Issue Number 34 (October). 1 pp.
- Leong, K.M., D.J. Decker, T.B. Lauber, D.B. Raik, and W.F. Siemer. 2009. Overcoming jurisdictional boundaries through stakeholder engagement and collaborative governance: Lessons learned from white-tailed deer management in the U.S. Pgs. 221-247 in K. Andersson, E. Eklund, M. Lehtola, and P. Salmi (eds.) *Beyond the Rural-Urban Divide: Cross-continental Perspectives on the Differentiated Countryside and its Regulation.* Research in Rural Sociology and Development, Vol. 14. Emerald Group Publishing, Ltd., Bingley, UK.

Reports

- Larson, L.R., Stedman, R.C., Decker, D.J., Quartuch, M.R., Siemer, W.F., and Baumer, M.S. 2014. Understanding Non-traditional Hunters in New York: Initial Insights and Implications for Recruitment and Retention Research. Human Dimensions Research Unit Publication 14-10. 30 pp.
- Siemer, W.F., Baumer, M.S., and Decker, D.J. 2014. Communication about Conflict Species in Florida: Findings from Study Task 1. Human Dimensions Research Unit Publication 14-4. 146 pp.
- Siemer, W.F., Boulanger, J.R., Decker, D.J., and Baumer, M.S. 2014. Activities and Satisfactions of Fall Turkey Hunters in New York State. Human Dimensions Research Unit Publication 14-1. 46 pp.
- Boulanger, J., Siemer, W.F., Decker, D.J. and Baumer, M.S. 2013. Turkey Hunting in New York: Hunter Activities and Views on Regulations. Human Dimensions Research Unit Publication 13-7. 68 pp.
- Wiczorek Hudenko, H., and Decker D.J. 2013. Perspectives on human dimensions of wildlife habituation: Report from a workshop at the Human Dimensions of Fish and Wildlife Management Conference, Estes Park, CO, October 1, 2008.
- Wiczorek Hudenko, H., and Decker, D.J. 2013. Perspectives on the management of human-wildlife habituation: Report from a workshop at the George Wright Society Conference, Portland, OR, March 3, 2009.
- Wiczorek Hudenko, H., and Decker, D.J. 2013. Status of peer-reviewed literature on the human dimensions of managing wildlife habituation and food conditioning in National Parks. Natural Resource Report NPS/BRMD/NRR-2013/628.
- Larson, L.R., Decker, D.J., Stedman, R.C., Siemer, W.F., Baumer, M.S., and Enck, J.W. 2013. Hunter Recruitment and Retention: A Framework for Research and Action. Human Dimensions Research Unit Publication 13-4. 82 pp.

- Siemer, W. F., T. B. Lauber, and D. J. Decker. 2012. Agency capacities to detect and respond to fish and wildlife disease events: 2011 national survey results. Human Dimensions Research Unit Publication 12-1. 101 pp.
- Dayer, A., S. B. Allred, R. C. Stedman, D. J. Decker, J. Enck, and M. Kurth. 2011. New York's Southern Tier Landowners' Management for Early Successional Forest Habitat: Attitudes, Barriers and Motivations. Human Dimensions Research Unit Publication 11-9. 102 pp.
- Siemer, W. F., and D. J. Decker. 2011. The new norm: Westchester County residents' risk perceptions and experiences before and after local coyote attacks. Human Dimensions Research Unit Publication 11-4. 49 pp.
- Enck, J. W., and D. J. Decker. 2011. Hunters' experiences with and attitudes about antler restrictions in wildlife management units 3C, 3J, 3H, and 3K during the 2010 hunting season. Human Dimensions Research Unit Publication 11-3. 21 pp.
- Enck, J. W., R. C. Stedman, and D. J. Decker. 2011. Final report: statewide deer hunter survey- 2010. Human Dimensions Research Unit Publication 11-1. 77 pp.
- Decker, D. J. and J. Powers. 2011. A conceptual model to guide scientific, management, and policy review of contentious natural resource issues: An NPS natural resource review framework. Natural Resource Report NPS/NRSS/BRMD/NRR—2011/444. National Park Service, Fort Collins, Colorado.
- Siemer, W. F., D.J. Decker, and M. Merchant. 2010. Wildlife Risk Perception and Expectations for Agency Action: Insights from a Black Bear Management Case Study. Human Dimensions Research Unit Publication 10-4. 33 pp.
- Evensen, D.T.N., D.J. Decker, and R.C. Stedman. 2009. Capturing concern: Understanding perceptions of wildlife-associated disease risk. Human Dimensions Research Unit Publication 09-1. 21 pp.
- Lauber, T.B., R.C. Stedman, D.J. Decker, and B.A. Knuth. 2009. Wildlife funding/policy linkages: Using state wildlife action plan priorities to shape policies and direct expenditures at multiple levels of government. Human Dimensions Research Unit Publication 09-4. 22 pp.
- Lauber, T.B., R.C. Stedman, D.J. Decker, and B.A. Knuth. 2009. Using state wildlife action plans to achieve your conservation goals through collaboration. Human Dimensions Research Unit Publication 09-5. 22 pp.

EDITORIAL BOARDS/ASSOCIATE EDITOR/GUEST EDITOR

Ecology and Society (journal) 2011

Human Dimensions of Wildlife (journal) (editorial board 1996-present)

Journal of Wildlife Management (2004-2006)

Human Dimensions in Wildlife Newsletter (editor 1988-1989)

Human Dimensions in Wildlife (Cooperating Editor - Inaugural issue, 1994-1995)

Human Dimensions in Wildlife 5(3). Fall 2000 (Guest editor w/ Len Carpenter – special issue on “Wildlife acceptance capacity”)

Human Dimensions in Wildlife 10(2). May 2005 (Guest editor w/ T. Brown – special issue on “Global community-based wildlife management”)

Human Dimensions in Wildlife 13(6) Nov-Dec 2008 (Guest editor w/ Tom Heberlein – special issue based on human dimensions session of “XXVIII Congress of the International Union of Game Biologists”)

Human Dimensions of Wildlife 19(5) Sept-Oct 2014 (Guest co-editor w/ Bruce Lauber and Emily Pomeranz – special issue on “Public Trust Philosophy for Fish and Wildlife Management: Implications for Human Dimensions”)

ELECTED OFFICES HELD

- **Past President** – The Wildlife Society (TWS) (2004-2005)
- **President** – TWS (2003-2004)
- **President-Elect** – TWS (2002-2003)
- **Vice President** – TWS (2001-2002)
- **Representative** - Northeast Section to Executive Council, TWS (1996-2000)
- **At-Large Director** (Charter officer) - Human Dimensions in Wildlife Study Group, professional organization dealing with human behavioral aspects of resource management (1986-1988)
- **Chair** (i.e., President) - Northeast Section, TWS (1988-1989)
- **Chair-Elect** - Northeast Section, TWS (1987)
- **Past-President** - Human Dimensions in Wildlife Study Group (1991-1992)
- **President** - Human Dimensions in Wildlife Study Group (1990-1991)
- **President-Elect** - Human Dimensions in Wildlife Study Group (1988-1989)

CONSULTING/ADVISING HISTORY (EXAMPLES)

Alaska Department of Fish & Game (ADF&G)

- Worked with Division of Wildlife Conservation on research to support a management plan for predators and prey (i.e., wolves, bears, moose, and caribou) in Game Management Unit 13. Resulted in a grant between the ADF&G and Cornell. (2002)

Arizona Game and Fish Department (AGFD)

- Input and training on use of manager’s models as a tool for strategic planning by AGFD.

Colorado Division of Wildlife (CDOW)

- Developed and presented a workshop in Estes Park, CO on the use of adaptive impact management (AIM) for big game species for both CDOW and NYS Dept. of Environmental Conservation staff. Collaborated with staff from Cornell’s HDRU, Wildlife Management Institute, and USDI Fish & Wildlife Service (F&WS) (2001).
- Provided information to federal and state agency staff from western states, as well as local government officials and private service providers on stakeholder involvement at a wildlife viewing workshop in Winter Park, CO organized by CDOW (2001).
- Assessed the human dimensions information and training needs of CDOW and recommend strategies for meeting those needs (1991-1997).
- Evaluated CDOW - CSU Human Dimensions cooperative unit (1991-1997).

Florida Fish & Wildlife Conservation Commission

- Visiting Scientist assisting with human dimension-related topics as part of a comprehensive and statewide approach to successfully manage the Florida wildlife through workshops (4), training and consultations. (2006-2009)
- Ex officio to Human Dimensions Board
- Imperiled Species Management System articulation

NYS Dept. of Environmental Conservation (NYSDEC), Division of Fish, Wildlife, & Marine Resources (*On-going 1970s – present*)

- Provide guidance with respect to human dimensions of many management issues, (e.g., white-tailed deer [statewide and community-based], black bear, beaver, suburban coyote, Canada goose, waterfowl, etc.).

The Wildlife Society (TWS)

- Survey development with T.L. Brown to ascertain attitudes of wildlife professionals towards and participation in hunting. Funded by the R.K. Mellon Family Foundation and The American Wildlife Conservation Partners. (2004)
- Reviewed and commented on a questionnaire developed by the HDRU to measure the attitudes and values of wildlife professionals across the US with respect to human-wildlife interaction (e.g., consumptive use, animal welfare and other issues). (2004)
- Reviewed two questionnaires developed by the Policy Director: (1) a general inquiry designed to get a measure of member interest in participating in policy activity; and (2) a piece involving 2 instruments designed to assess TWS member interest in providing third party consulting service to landowners, farmers, ranchers to help them gain access to Natural Resource Conservation Service conservation support programs, and to assess the demand for such services. (2002)
- Developed with T.L. Brown a survey to ascertain reasons why many TWS chapter members are not members of the parent TWS organization. Collaborated with Cornell HDRU staff. (2001)

Environmental Protection Agency:

- Coauthored with T.L. Brown testimony on the social values of wildlife.

Temporary NYS Commission on Tug Hill:

- Design, pretest and critique a survey method for obtaining landowner attitudes regarding forest management in the Tug Hill region.

NYS Dept. of Environmental Conservation Division of Fish, Wildlife, & Marine Resources (examples):

- Routinely serve as a consultant to state wildlife biologists and administrators.
- Lectured on the "Image of the Bureau of Wildlife" at an in-service Big Game Workshop.
- Co-taught a "Workshop on the Use of Human Survey Research in Wildlife Management" for wildlife managers and administrators.
- Provided organizational input and participated in workshop for DEC staff on black bear management.
- Provided guidance for development of a new black bear management plan for NY.
- Provided data to inform decisions about hunting regulations, and about hunters' preferences for season dates and other regulations.

NYS Dept. of Environmental Conservation, Division of Lands and Forests:

- Statewide Forest Resources Assessment - Fish and Wildlife Resources.
- Statewide Forest Resources Assessment - NYS. Dept. of Environmental Conservation Fish and Wildlife Programs.

NYS Farm Bureau:

- Responded to request from Farm Bureau president for assistance in a study to develop statewide estimates of the economic loss attributable to deer damage to agricultural crops.

NYS Soil and Water Conservation Committee:

- Report on the status of the fishery resource in New York.
- Report on the status of the wildlife/habitat resource in New York.
- Outdoor Recreation in New York: An Overview.
- Environmental Aesthetics in New York.
- A Brief Review of Mining in NYS.

Partner and Principal Consultant - Environmental/Natural Resources Consultants, 256 Jersey Hill Road, Ithaca, NY 14850. (1980-1990)

Responsive Management, Inc:

- Instrument review for survey of Florida deer hunters.

USDA-Forest Service:

- Reviewer for Animal Damage Control handbook for the Pacific Northwest Region.

USDI-Fish & Wildlife Service:

- Co-taught training session (with S. Riley, A. Forstchen and J. Organ) “Integrating HD into Management Decision Making: An Orientation to Putting HD Insight to Work,” Pathways to Success International HD Conference, YMCA of the Rockies, Estes Park, CO; October 2014
- Development of Non-Consumptive and critique of Consumptive portions of the "1980 National Hunting, Fishing and Outdoor Recreation Survey."

Assisted project leader with sampling issues for a national survey of USDI F&WS employees.

USDI-National Park Service, Biological Resource Management Division

- Developing a comprehensive framework for Natural Resource Stewardship Review strategy. (2009-2010)
- Provided NPS/Biological Resource Management Division (BRMD), Ft. Collins, CO with human dimensions and general management advice associated with a variety of topics ranging from planning desired future conditions, wildlife-associated disease, human-wildlife habituation and others topics (2007-08).
- Planning Advisor and Co-Organizer – Working with Natural Resource Mgmt. staff at Acadia Nat'l. Park to plan a “Scientist-in-Residence” program, and to identify research needs to serve park management, including human dimensions research agenda (2005-2006).
- Invited “Scientist in Residence” – Assisted NPS staff on specific resource management issues at the Acadia Nat'l. Park, Bar Harbor, ME (2006).
- Reviewer - “Draft Environmental Impact Statement for the Elk and Vegetation Management Plan for Rocky Mountain National Park, Estes Park, CO (2006).
- Worked on development of human dimensions expertise for the BRMD. Resulted in a graduate training program grant at Cornell that addresses the human dimensions of wildlife management in national parks (2004).

- Facilitated strategic planning meeting for Operations Branch of NPS/Biological Resource Management Division (BRMD), Ft. Collins, CO (July 2008).
- Facilitated discussion about elk and CWD management options between Rocky Mountain National (ROMO) Park natural resources staff and Wildlife Health Team of NPS/BRMD, Ft. Collins, CO (June 2008).
- Peer Reviewer – “Guidelines for Living with Florida Panthers and the Interagency Florida Panthers Response Plan,” prepared by US Fish & Wildlife Agency, NPS, and Florida Fish & Wildlife Conservation Commission (July 2006).
- Planning Advisor and Co-Organizer – Preparing a workshop on BRMD Contingency Planning for Invasives and Diseases in USDI NPS (9-12 Aug. 2005).
- Visiting Scientist on a sponsored research/outreach project in the design of inquiry to improve their approaches to working with other federal and state agencies, as well as community stakeholders adjacent to the parks; Ft. Collins, CO (Jan.-Feb. 2005).
- Visiting Scientist – Designed a framework for a program of organized research to meet management needs of Rocky Mtn. National Park (Jun.-Aug.1999).
- Panel Expert – Provided human dimensions expertise as one of 8 members of a nationally selected science panel for Rocky Mtn. National Park to assess needs for vegetation management for elk winter range (1997).

HISTORY OF UNIVERSITY, COLLEGE AND DEPARTMENT SERVICE (EXAMPLES)

- **Cornell Partnership Technical Representative, Great Lakes-Northern Forests Cooperative Ecosystems Studies Unit Agreement** (Univ. of Minnesota, St. Paul) (Aug. 2007-present)
- **Member** – Cornell Appointee to Governing Board, NY Sea Grant Institute (1994-1996, 2004-2015)
- **Vice Chair/Chair** – NY Sea Grant Institute Board of Governors (2004-2008; 2012-2013)
- **Member** –Fernow/Rice Renovation Cmte, Natural Resources (2008-2013)
- **Co-chair** – Search Committee, USGS Cooperative Fish & Wildlife Research Unit Assistant Program Leader (Wildlife), Natural Resources (2008)
- **CALS Representative** – National Cooperators’ Coalition, USGS Cooperative Fish & Wildlife Research Unit Program (2004-present)
- **Member** – Liberty Hyde Bailey Leadership Society, CALS Alumni Assoc. (founding member [2004]-present)
- **CALS Representative** - NY Coop. Fish & Wildlife Research Unit Coordinating Committee (1996-present)
- **Member** - Advisory Committee, Cornell Biological Field Station (1993-present)
- **Coordinator** - Dept. of Natural Resources staff contributions to Cornell’s Environmental Report (Exhibit E) for FERC Hydropower Development License (staff: Brown, Decker, Goff, Howard, and Smolka). (2008)
- **Member** – Search Committee, USGS Cooperative Fish & Wildlife Research Unit Program Leader, Natural Resources (2007-2008)
- **Dean’s Co-Chair** – CALS Advisory Council Land Grant Affairs Task Force (2007-2008)
- **Member** – CALS Communications Advisory Committee (2006-2008)
- **Administrative Oversight** for 6 CALS Task Forces:
 - Land Grant Mission (2006-2007)
 - Faculty Environmental (2004-2005)
 - Strategic Communication Planning (2003-2005)
 - Social Sciences (2001-2004)

- Northern New York Research and Extension (2002-2003)
- Applied Research and Extension Integration (2001-2003)
- **Faculty Search Committee Chair** – Faculty position in Human Dimensions of Natural Resource Management (2006-2007)
- **Member** – Cornell Deer Management/Control Committee (2005-2007)
- **Reviewer** – Proposal to establish a doctorate in Fisheries and Wildlife at North Carolina State University, University of North Carolina System Office (October 2006)
- **CALS Dean’s Liaison** – “Promoting Agricultural and Food Systems for Healthy Communities” Initiative (2005-2006)
- **Faculty Search Committee Chair** – Natural Resource Policy & Management (2005-2006)
- **Member** – Natural Resources Graduate Policy and Admissions Committee (Resource Policy & Management) (2002-2006; 2010-2013)
- **CALS Dean’s Liaison** – NY Farm Viability Institute Board of Directors (2003-2006)
- **CALS Dean’s Liaison** – Cornell Maple Program Advisory Committee *ex officio* (2002-2006)
- **CALS Dean’s Liaison** – Governing Board, Community & Rural Development Inst. (2001-2006)
- **CALS Dean’s Liaison** – Cornell Institute for Social and Economic Research (2000-2006)
- **Member** – *ad hoc* Professorial Tenure Review Cmte, College of Veterinary Medicine (2005)
- **Member** – Management Committee, Cornell University Long Island Horticultural Research and Extension Center Advisory Council (2003-2005)
- **Member** – Integrated Pest Management Operating *and* Executive Committees (2002-2005)
- **Member** – Cornell Tree Fruit Industry Task Force Steering Committee (2002-2005)
- **Member** (ex officio) – All five CCE/CUAES Program Councils (2001-2005)
- **Dean’s Co-Chair** – Advisory Council *ad hoc* Committee on Environment and CALS Role in Education, Research and Outreach (2001-2005)
- **CALS Reviewer** – “Sound Agricultural Opinions” Assessments for NYS Dept. of Agriculture & Markets (NYSDAM) (2001-2005)
- **Member** - Environmental Management MPS Program Committee (2004)
- **Member** - Colorado State University Continuing Education Project Advisory Committee (2004)
- **Member** - Budweiser Conservation Scholarship Program Selection Committee (National Fish & Wildlife Service and Anheuser-Busch, sponsors) (2004)
- **Member** - CALS Centennial Celebration Steering Committee (2004)
- **Chair** - Named Professorships (L.H. Bailey and B. McClintock) Nominating Committee (2003)
- **Member** - CALS Centennial Celebration Planning Committee (2002-2003)
- **CALS Dean’s Liaison** - Special Advisory Committee for CALS Dept. of Education (2000-2003)
- **CALS Dean’s Liaison** - Governing Board, Center for the Environment (CfE) (2001-2003)
- **Cornell appointee** - Nat’l. Assoc. of Univ. Fish & Wildlife Programs (1993-2002)
- **Speaker** - CUAES Annual Grant Writing Workshop (1998-2000)
- **Member** - Program Advisory Committee, Adirondack Fishery Research Program (1997)
- **Representative** - Cornell appointee to NASULGC Sec. on Fish & Wildlife Resour. (1993-1997)
- **Member** - Public Issues Education Task Group, CCE (1995-1996)
- **Co-Chair** - Search Committee for Assistant Director for Programs, CCE (1995-1996)
- **Member** - Natural Resources Teaching and Curriculum Committee (1993-1996)
- **Chair** - Advisory Committee, Cornell Biological Field Station (1993-1996)
- **Member** - Council on Environmental Studies, CfE (1994-1996)
- **Co-Chair/Administrative Liaison** - Environmental Stewardship and Land Use Statewide Program Committee (1990-1996)
- **Member** - Awards Committee, Gamma Sigma Delta (1995)
- **At-Large Member** - Faculty Council of Representatives (1993-1995)

- **Member** - *ad hoc* Committee on Faculty Professional Development (1994)
- **Member** - Task Group to review Extension and Research Statewide Program Committees (1994)
- **Member** - Search Committee for Associate Dean and Director of Academic Programs (1994)
- **Chair** - Search Committee for the Extension/Outreach Program Leader of CCE and CfE (1994)
- **Member** - Executive Committee, CfE Advisory Council (1994)
- **Member** - Search Committee for Director, CfE (1993)
- **Member** - Search Committee for Director, CALS Alumni Affairs Office (1993)
- **Member** - Board of Directors of Alumni Association of CALS (1993)
- **Member** - Ad hoc Committee to evaluate CCE Statewide Program Committees (1993)
- **Member** - University-State Task Force Project Committee (1993)
- **Member** - *ad hoc* Committee to develop framework and philosophy regarding "Value of Extension" guidelines for CCE (1992-1993)
- **Member** - "Cornell Focus" editorial advisory board (1992-1993)
- **Member** - Selection Committee for Coordinator, Remote Sensing Instruction Program for Community Educators (NSF-sponsored extension program) (1992)
- **Member** - Dept. of Natural Resources Advisory Council (1990-1991)
- **Member** - NY Water Resources Institute Program Committee (1990-1991)
- **Member** - Dept. of Natural Resources Space and Facility Committee (1990-1991)
- **Member** - Wildlife Damage Management Program Development Committee (DNR) (1990-1991)
- **Member** - Sea Grant Great Lakes Program Advisory Committee (1989-1991)
- **Member** - Committee for Strategic Planning for CCE (1990-1991)
- **Managing Editor** - "New York's Wildlife Resources" Extension publication series (1980-1991)
- **Member** - Natural Resources Research and Extension Series Editorial Committee (1980-1991)
- **Member** - Joint NYS Dept. of Environmental Conservation/State Education Department Wildlife Education Steering Committee (1989-1990)
- **Faculty Advisor** - Program Development and Evaluation Office, CCE (1988-1991)
- **Member** - Statewide Water Resources Extension Program Committee (1990)
- **Member** - CCE In-service Education Advisory Committee (1990)
- **Member** - *ad hoc* Environmental Communication Committee (CALs) (1990)
- **Member** - Farming Alternatives Project Steering Committee (CALs) (1988-1990)
- **Member** - CCE Steering Committee on Policy Education for Families (1988-1990)
- **Member** - Extension Natural Resources National Staff Directory of Educational Materials Task Force (USDA-Extension Service) (1989)
- **Chair** - *ad hoc* In-service Education Committee (CALs, Dept. Extension Leaders) (1989)
- **Member** - *ad hoc* Dept. Extension Leader Subcommittee on Guidelines for Promotion from Extension Associate to Sr. Extension Associate (1988-1989)
- **Member** - CCE Faculty Task Group on Extension Program Delivery and Staffing (1988-1989).
- **Chair** - DNR Publications Committee (1988-1989)
- **Member** - CALs Extension Area Programming/Staffing Committee (1988-1989)
- **Member** - CCE Area Specialist Job Classification, Promotion, and Department Appointment Sub-Committee (CALs) (1988-1989)
- **Member** - DNR Computer Committee (1987-1989)
- **Member** - *ad hoc* Faculty Committee on Energy Conservation Programs (1988)
- **Member** - CCE Area Specialist Sub-Committee (CALs) (1988)
- **Member** - *ad hoc* Advisory Committee on DNR Annual Report (1988)
- **Member** - CCE Forum Steering Committee (1987-1988)

- **Advisor** - FarmNet Program, joint NYS Colleges of Human Ecology and Agriculture & Life Sciences steering committee - led evaluation planning and advised on implementation, analysis and reporting of the evaluation (1986-1987)
- **Chair** - Office Automation and Staff Roles Committee, CCE Program Development & Evaluation Office (1986-1987)
- **Managing Editor** - Conservation Circular (1978-1984)
- **Reviewer and Evaluation Advisor for:**
 - Cornell proposal for a Northeast Regional Drug Education Center, US Dept. of Education
 - Cornell proposal for a Cornell Science Interns Program, National Science Foundation
 - Cornell proposal for a Regional Extension Education Program, Kellogg Foundation

REGIONAL ACTIVITIES

- Northeast Wildlife Damage Management Research & Outreach Cooperative (NEWDMR&O Coop.), Policy Committee (1998-present)
- National Sun Grant Initiative, Administrative Advisor for Northeast Region (2001-2005)
- Northeast Reg'l. Assoc. (NERA) of State Agric. Experiment Station Directors (1992-93; 1996-2005)
 - NERA Administrative Advisor on 3 Multistate Research activities:
 - NE1001 – Appl. of Sewage Biosolids to Agric. Soils in the NE and Areas with Similar Soils and Agric. Systems: Long-term Impacts and Beneficial Use (2000-2005)
 - NE1005 – Management of Wildlife Damage in Suburban and Rural Landscapes (2001-2005)
 - NEREC1001– Piloting a Regional Research and Educational Approach to Integrated Deer Damage Management (2002-2005)

APPOINTMENTS AND PROFESSIONAL ACTIVITIES (EXAMPLES)

- **Reviewer:**

<ul style="list-style-type: none"> ○ <i>Agriculture & Human Values</i> ○ <i>Agricultural & Resource Economics Review</i> ○ <i>Conservation Biology</i> ○ <i>Conservation and Society</i> ○ <i>Environmental Management</i> ○ <i>Fisheries</i> ○ <i>Human Dimensions of Wildlife</i> ○ <i>Journal of Extension</i> ○ <i>Oryx</i> - The International Journal of Conservation Fauna & Flora International (2012). http://www.oryxthejournal.org ○ Reviewer – MITACS ACCELERATE internship program proposal (Canadian higher education program) – “Understanding Urban White-tailed Deer Use of Hydro Corridors within the Greater Winnipeg Area.” ○ Sea Grant Program (NOAA and DOC) Grant Proposals in the states of New Jersey; New York; and North Carolina ○ Leopold Center for Sustainable Agriculture, Iowa State Univ. (proposal) ○ Research proposal from IAFWA (on behalf of NYSDEC) ○ New York 4-H Foundation 	<ul style="list-style-type: none"> ○ <i>Journal of Wildlife Management</i> ○ <i>Risk</i> ○ <i>Society and Natural Resources</i> ○ <i>The Prairie Naturalist</i> ○ <i>Wildlife Monographs</i> ○ <i>Wildlife Review</i> ○ <i>Wildlife Society Bulletin</i> ○ <i>European Jour of Wildlife Research</i> ○ <i>Human Organization</i>
---	---

- Chapter 14 of *The Woodland Steward* by J. Fazio (published by The Woodland Press, Moscow, ID)
 - Transactions of the Southeast Section - TWS
 - Chapter 23, "Human Surveys in Wildlife Management", by F.L. Filion, in *Wildlife Management Techniques* (4th edition)
 - Wildlife Management Home Study Course, College of Agriculture and Natural Resources, Univ. of Connecticut, Storrs, CT
 - Social Science and Humanities Research Council of Canada
 - Transactions of Northeast Section-TWS
 - Wildlife Management Institute – “Hunting in Perspective”
 - USDA Forest Service - book chapter by Dahlberg
 - USDI National Park Service - monograph chapter
- **Co-organizer (w/ Darragh Hare)** – panel “What are the Limitations of Public Trust Thinking for Fish and Wildlife Conservation?” Pathways to Success: Integrating human dimensions into fish and wildlife management Conference. Estes Park, CO. (October 8, 2014).
 - **Invited Expert** – to participate in “Human Dimensions Experts Workshop,” organized by Defenders of Wildlife in cooperative with the Florida Fish & Wildlife Conservation Commission and USFWS, focused on recovery and conservation of Florida Panthers (January 2010).
 - **Co-chair** for 2nd International “Pathways to Success in Human Dimensions of Fish & Wildlife” Conference
 - **Organizer and facilitator** of George Wright Society panel on Wildlife Habituation in National Parks. March 3, 2009, Portland, OR.
 - **Co-organizer and** facilitator – A Collaborative Conservation workshop associated with WHPRP (Wildlife Habitat Policy Research Program) – Ithaca, March 12-13, 2009.
 - **Member** – Core Group, Great Lakes Fishery Comm. Board of Technical Experts (2008-2010)
 - **Chair & Member** – Chapter and Student Chapter of the Year Award Committee, TWS (2004-2008)
 - **Member** – Human Dimensions Board, Florida FWC (2007-present)
 - **Member** – TWS Heritage Cmte ([Inaugural member] 2007-present)
 - **Member** – TWS Professional Ethics Code and Policy Review Subcmte (2007-2008)
 - **Member** – TWS Working Group on Wildlife Damage Management (1990-present)
 - **Chair** – Annual Conference Committee, TWS (2004)
 - **Chair** – Plenary Session Committee, Annual Conference, TWS (2004)
 - **Member** – Annual Conference Program Committee, TWS (2004)
 - **Member** – Selection Committee for National Fish & Wildlife Foundation, and Anheuser-Busch Budweiser Conservation Scholarship Program, TWS representative (2004)
 - **Member** – Endowment Campaign Steering Committee, TWS (2002-2004)
 - **Member** – Membership Committee, TWS (2001-2004)
 - **Member** – Planning Committee, TWS (2001-2004)
 - **Member** – Annual Conference Committee, TWS (2003)
 - **Member** – 3rd International Wildlife Management Congress Fundraising Cmte, TWS (2002-2004)
 - **Chair** – Group Achievement Award Committee, TWS (2001-2002)
 - **Member** – Wildlife Information Network, TWS (2000-2001)
 - **Invited Reviewer** – “The role and interests of the state in national collaborative natural resources management policy: a case-study of British wild deer management” for Environmental Politics Journal, United Kingdom. (Dec. 2008)

- **Contributor (w/FL F&WCC staff)** – Symposium on “Moving Human Dimensions Forward in Wildlife Management Agencies” at The Wildlife Society Annual Conf., Miami, FL (Nov. 2008).
- **Planning Committee Member** – September 2008 Int’l. “Pathways to Success: Integrating Human Dimensions into Fisheries and Wildlife Management” Conference, Estes Park, CO. (2005-2008)
- **Technical Reviewer** (w/J. Organ, et al.) – “Science is the proper tool for discharge of wildlife policy,” Scientific Management core principal of the No. American Model of Wildlife Conservation, Sporting Conservation Council (Jan. 2008)
- **Workshop Organizer** – “Developing Guidance for Interventions to Remove Wildlife from National Parks for Population Impact Reduction” workshop for staff of NPS Biological Resource Management Division. Residence Inn, Ft. Collins, CO. (12 Jun. 2007)
- **Organizing Committee Member** – The Yellowstone Wildlife Health Program Workshop, Montana State University, Bozeman, MT. (5-7 June 2007)
- **Invited Expert Book Reviewer** – A how-to guide on building leadership skills in your life and profession, by M. Morrison, L. Bies, and C. Nolden. Island Press, Reading, CA. April 2007.
- **Organizer (w/NPS BRMD staff)** – Panel presentation on wildlife habituation at George Wright Society Annual Conference, St. Paul, MN (16-20 April 2007).
- **Organizer** – “No Child Allowed Outdoors-The Big Bad Wolf and Other Perceived Wildlife Risks in the Great Outdoors” Wildlife Damage Symposium. 2006. 62nd Annual Northeast Fish and Wildlife Conference, Burlington, VT. (23-26 Apr.)
- **Organizer** – “A Challenge for Wildlife Agencies: Mitigating Diminished Wildlife Acceptance Capacity and Preserving “Resource” Status for Wildlife” - Panel Discussion Session. 2006. 62nd Annual Northeast Fish and Wildlife Conference, Burlington, VT. (23-26 Apr.)
- **Co-Organizer** (w/USDI National Park Service [NPS]/Biological Resource Mgmt. Division [BRMD]) – Symposium on “Wildlife Habituation-Advances in Understanding and Management Applications,” 2005 TWS Annual Conference (27 Sept.)
- **Invited Presenter** – 2nd International. Chronic Wasting Disease Symposium, Madison, WI (Jul. 2005)
- **Member** – TWS Executive Director Search Committee (2005)
- **Member** – TWS 2006 No. American W&NR Conference Special Session Committee (2004-2005)
- **Member** – TWS Endowment Campaign to Sustain Wildlife Conservation Adv. Committee. (2004)
- **Advisor** – *Agriculture and Human Values*. (2000-2003)
- **Co-Moderator** (w/T. Brown) - Human Dimensions of Wildlife Symposium. Northeast Fish and Wildlife Conference, Saratoga Springs, NY. (22-25Apr. 2001)
- **Member** - TWS Certification and Professional Development Subcommittee (1996-2000)
- **Member** - TWS Membership Subcommittee (1996-2000)
- **Member** - TWS Publications Subcommittee (1996-2000)
- **Chair** - Session on "Wildlife Acceptance Capacity" for 1999 Congress on Recreation and Resource Capacity, Aspen, CO. (29 Nov.-2 Dec.)
- **Chair** - Session on "Understanding Conflict" for the 1999 Western Assoc. of Fish and Wildlife Agencies Conference, Durango, CO. (1-14 Jul.)
- **Moderator** - Human Dimensions Session, 55th Northeast Fish and Wildlife Conference, Manchester, NH. (11-14 Apr. 1999)
- **Chair** - Workshop for NYSDEC wildlife biologists on application of human dimensions research to communication planning and evaluation, Hamilton, NY. (16-17 Mar. 1999)
- **Co-Chair and Co-Editor** - Technical session on human dimensions of fish and wildlife management at 63rd N. Am Wildlife and Nat. Resourc. Conf. and resulting publication. (1998)

- **Member** - TWS Wildlife Information Network, RFP preparation/proposal review Committee. (1998)
- **Member** - TWS Group Achievement Award Committee (1998)
- **Member** - Planning Committee for plenary session, 1998 TWS Annual Conference
- **Liaison to The Wildlife Society** - Human Dimensions in Wildlife Study Group (1995-1997)
- **Organizer/Moderator** - Session on "Weighing Stakes in the Natural Resource Decision-making Process" at the Annual Meeting of NY Chapter-TWS (1997)
- **Member** - TWS Conference and Symposia Funding Committee (1994-1995)
- **Member** - Planning Committee/Advisory Board 5th North American Social Sciences and Natural Resources Symposium (1992-94)
- **Co-Leader** – TWS National Membership Study (1991-1993)
- **Co-Chair** - 5th Eastern Wildlife Damage Control Conference program Committee (1991)
- **Chair** - "Future of Human Dimensions" special session, No. American Wildlife and Natural Resources Conference (1989)
- **Summarizer** - 25th Anniversary Meeting of NY Chapter - The Wildlife Society (invited speaker) (1989)
- **Advisor** - Empire State Congress for Fish and Wildlife Habitat, FWMA State Board (1988-1990)
- **Advisor** - Governor's Task Force on Forest Industry (NYS). (1988-1989)
- **Member** - NY Chapter-TWS Committee on Wildlife Management Advocacy (1987-1990)
- **Member** - Program Committee, 1988 Northeast Fish and Wildlife Conference (1987-1988)
- **Member** - 3rd Eastern Wildlife Damage Control Conference program Committee (1987)
- **Member** - National Project Advisory Council for the New England COVERTS Project and project evaluation advisor (1986-87)
- **Program Chair** - International symposium on the "Economic and Social Values of the Wildlife Resource" (1984-1986)
- **Co-Chair** - 1st Eastern Wildlife Damage Control Conference; conference program development, conducted an evaluation of the conference, and edited conference proceedings (1983-1984)
- **Member** - Program Committee for joint SAF/TWS State Chapters meeting (1982-1983)
- **Member** - *Journal of Extension* National Evaluation Panel (1979-1983)
- **Session Chairman** - NY Chapter-TWS 1981 Annual Meeting: "Conflicts Between Wildlife and Man's Objectives" (1981)
- **Advisor** - NY Fish and Wildlife Management State Board and other citizen conservation organizations on land access, recreationist behavior, and hunting issues (e.g., Citizens Advisory Panel on wildlife education for the Marcy-South Grant Program, NY Power Authority)

PROGRAM REVIEWS

- **External Review Committee Member** – CSREES Fisheries & Wildlife Department Review, Michigan State University, East Lansing. (18-22 Feb. 2007)
- **External Review Committee Member (Chair)** – Fishery & Wildlife Biology Dept. Program Review, Colorado State Univ., Ft. Collins. (2-4 Apr. 2006)
- **External Review Committee Member** – Fisheries & Wildlife Sciences Graduate Program Review, North Carolina State University, Raleigh. (1-3 May 2005)
- **CSREES Review Team** – Dept. of Animal Ecology, Col. of Agric., Iowa State Univ. (1995)
- **CSRS Review Team** – Dept. of Zoology, North Carolina State Univ. (1993)
- **CSRS Review Team** – Dept. of Fisheries and Wildlife, College of Forestry, Univ. of MN (1987)
- **Member** - Science Review Panel, Elk and Vegetation Management, Rocky Mountain National Park, Estes Park, CO (1997)

APPLIED RESEARCH AND EXTENSION/OUTREACH ACTIVITIES (EXAMPLES)

- **Organizer, facilitator and co-presenter** FWC “Thinking Like a Manager” Workshop in conjunction with the NY Fish and Wildlife Cooperative Research Unit. Beaver Hollow, NY, March 2014.
- **Organizer, facilitator and co-presenter** (w/ R.C. Stedman and N.A. Connelly) “Applications of Sociology, Social Psychology and Economics in Fish and Wildlife Conservation” Workshop for FWC, January 2013, Tallahassee, FL.
- **Organizer, facilitator and co-presenter** FWC Adaptive Impact Management Workshop. Florida Fish and Wildlife Conservation Commission. January 2010.
- **Organizer, facilitator and co-presenter** “Thinking Like a Manager” coaches training for the AZ Game & Fish Department, October 2009, Saguero Ranch, Mesa, AZ.
- **Organizer, facilitator and co-presenter** “Thinking Like a Manager” coaches training for Florida Fish and Wildlife Conservation Commission. January 2010, Camp Weed Conference Center, Live Oaks, FL.
- **Organizer, facilitator and co-presenter** (w/ R.C. Stedman, and S. Broussard Allred) FWC Social Science Orientation Workshop. Florida Fish and Wildlife Conservation Commission. 5-8 January 2009,
- **Organizer, facilitator and co-presenter** (w/ W.F. Siemer, E. Haubold, and J. McCawley) Orientation to an Approach for Integrating Human Dimensions into Management Decision Making. Florida Fish and Wildlife Conservation Commission. 14 January 2009, Tallahassee, FL. Camp Weed Conference Center, Live Oak, FL.
- **Organizer and Co-presenter** (w/ E. Haubold) “Thinking like a Manager: developing a managers’ model for the AZ Game & Fish Department’s Nongame and Endangered Species Management Program.” 20-22 April 2009, Saguero Ranch, Mesa, AZ.
- **Leader** (w/ W.F. Siemer) Training session on Integrating human dimensions into management decision making: putting human dimensions insight to work. “Pathways to success: integrating human dimensions into fish and wildlife management” Conference. Estes Park, CO. 28 Sept.-2 Oct. (presented twice, to two different groups of 24 professionals)
- **Co-organizer** (w/ K. M. Leong and H. Wiczorek Hudenko) session on Human dimensions of human-wildlife habituation in and around protected areas. “Pathways to success: integrating human dimensions into fish and wildlife management” Conf. Estes Park, CO. 28 Sept.-2 Oct.
- **Co-presenter** (w/ T. Teel) Training session on Human Dimensions Integration in Wildlife Management – Case Study Applications, “Pathways to success: integrating human dimensions into fish and wildlife management” Conference. Estes Park, CO. 28 Sept.-2 Oct.
- **Leader** (w/K. Leong and S. Riley) – Training workshop on decision-making method called “Thinking like a manager: the manager’s model” to leaders of the FL Fish & Wildlife Conservation Commission, Tallahassee, FL. (4-10 May 2008)
- **Facilitator** – “Strategic Planning Workshop” for the 6-member Wildlife Health Team of the Wildlife Management and Health Program, USDI NPS/BRMD, Ft. Collins, CO. (27 Mar. 2008)
- **Invited Expert** – Advise leadership intervention team of Florida Fish & Wildlife Conservation Commission on “Integration of Human Dimensions of Wildlife Management,” Tallahassee. (2-12 Jan. 2008).
- **Organizer and Workshop Instructor** (w/K. Leong, W. Siemer, and S. Riley) – Planning for and conducting a 3.5-day workshop on “Thinking like a manager: a practitioner-grounded approach for integrating human dimensions into wildlife management” for leaders of Florida Fish & Wildlife Conservation Commission, Turkey Trot Acres, Candor, NY. (4-7 Sept. 2007)

- **Invited Expert** - Conducted 2-day seminar on “Approaches to Stakeholder Input and Involvement in Human Dimensions of Wildlife Management” for senior leadership team of Florida Fish & Wildlife Conservation Commission, Tallahassee. (11-15 Feb. 2007)
- **Invited Speaker** (w/W. Siemer) - “Thinking like a manager: an introduction to adaptive impact management” in-service training presentation at Annual NY Sea Grant Program State Staff Meeting, Winter Clove Inn, Round Top, NY. (9 Nov. 2006)
- **Invited Expert Panelist** - Delphi Study on Adaptive Co-management, “Charting the New Territory of Adaptive Co-Management.” (Jun.-Oct. 2006)
- **Invited Panelist** - “Trends in Higher Education and Consequences for Applied Social Sciences Panel Discussion.” College of Agric. and Life Sciences, Cornell University, Warren Hall, Ithaca, NY. (29 Sept. 2006)
- **Invited Participant** - “Developing a Systems Thinking-based Training Method for Management of Wildlife Diseases” Workshop, USDI NPS/BRMD, Ft. Collins, CO. (31 May-1 Jun. 2006)
- **Invited Expert** - Conducted 2-day seminar on “Integration of Human Dimensions of Wildlife Management” for leadership intervention team of Florida Fish & Wildlife Conservation Commission, Tallahassee. (11-12 May 2006)
- **Invited Panelist** – Dept. of Development Sociology’s *Future of Rural New York* Seminar Series: “Changing the Conversation about Higher Education’s Public Mission and Work,” College of Agric. and Life Sciences, Cornell University, Warren Hall, Ithaca, NY. (28 Apr. 2006)
- **Planning Advisor and Co-Organizer** (w/USDI NPS/BRMD) – NPS/BRMD Invasive Species Strategic Forum, Ft. Collins, CO. (20-22 Sept. 2005)
- **Invited Expert Panelist** – “Assessment of Public Knowledge, Values and Attitudes toward Biodiversity and Sustainable Forestry” Workshop, Dept. of Nat. Resource Recreation & Tourism, Colorado State Univ., Ft. Collins, CO. (22 Apr. 2005)
- **Invited Expert/Panel Leader** – Rocky Mtn. National Park Wolf Alternatives Planning Workshop, Estes Park, CO. (18-19 Mar. 2005)
- **Co-Organizer** (w/S. Riley and W. Siemer) – USDI NPS/BRMD Wildlife Disease Management Workshop, Ft. Collins, CO. (1-3 Feb. 2005)
- **Co-Organizer and Facilitator** (with T. Lauber, T. Brown, and D. Raik) – a NYS Dept. of Environ. Conserv. Deer Team workshop on developing a protocol for community-based deer management in NY. (4-5 May 2004)
- **Invited Speaker** – Assoc. of Cornell Cooperative Extension Employees Conference, “Educator roles in applied research and extension integration: the view and an update from CUAES (Cornell University Agricultural Experiment Station).” (2003)
- **Invited Keynote Speaker** – Assoc. for Conserv. Information Annual Conf., “Examining assumptions about wildlife values: what do we know about the suburban audience?” (2001)
- **Technical Resource** – for USDI F&WS workshop on human dimensions, for national audience of state fish and wildlife agency directors and leadership staff. (1998)
- **Co-Presenter** (with M. Manfredo) – Annual Mtg. of Western Section of TWS, invited plenary session paper. (1998)
- **Banquet Speaker** - Annual Mtg. of the NYS Fish & Wildlife Management Board - "Population and Land-use Trends: Implications for Fish & Wildlife Management." (1995)
- **Invited Speaker** - Director's Seminar, So. Dakota Dept. of Game, Fish and Parks – "What have we learned from 20 years of human dimensions inquiry and application?" (1994)
- **Moderator** - In-service Education Workshop on Sustainable Agriculture. (1992)
- **Writer** - Natural Resources Extension column "Notes on New York's Wildlife" for the New York Sportsman magazine. (1980-91)
- **Member** - Program review team (faculty rep.): Allegany Co. Coop. Extension Assoc. (1990)

- **Co-Chair** - Symposium on "Challenges in the Conservation of Biological Resources." (1989-1990)
- **Member** - National Extension Fish & Wildlife Specialist Workshop planning Committee. (1989-1990)
- **New York Representative** - Northeast Forest Resources Extension Committee. (1988-1990)
- **Member** - Curriculum Development Committee, 4-H Urban/Suburban Wildlife Habitat Improvement Project. (1988-1990)
- **Member** - National Fish & Wildlife Extension Specialists Workshop planning Committee. (1987)
- **Instructor** - CCE program development and evaluation in-service education. (1986-1987)
- **Advisor** - Extension faculty (Colleges of Human Ecology, and Agriculture & Life Sciences) on program development and evaluation, including 4-year plan of work development for statewide major programs. (1986-1987)
- **Evaluator** (or evaluation advisor) for: Natural Resources 4-H Program; 1st Eastern Wildlife Damage Control Conference; "Woodland Management" home study course; international symposium on the "Economic and Social Values of the Wildlife Resource"; woodland management workshop series; and "Managing Woodlands for Timber" bulletin
- **Presenter** - Presentations on integration of wildlife values in woodland management activities of private landowners for "Woodland Management Workshop" series. (1983-1984)
- **Chair** - "Woodland Management" Home Study Course Development Committee (representatives of CCE, SUNY College of Environmental Science and Forestry, and NYS Dept. of Environ. Conserv.). Coordinated development of Woodland Management home study course, administered pilot implementation, evaluated course, and recommended revisions. (1982-1984).
- **Co-Leader and Principal Writer** - Extension project sponsored by USDA Forest Serv. (NE Area-State & Private Forestry) - "Incorporating Wildlife Enhancement Practices in Private, Non-industrial Forestland Planning: An Aid for State Service Foresters", developed in cooperation with Nat. Resources Unit, USDA Cooperative Extension Service, Washington, DC. (1981-1983)
- **Presenter** - Presentation and discussion leader on "Quality in 4-H Programming" during Northeast Regional 4-H Leaders' Workshop. (1982)
- **Cooperator** - Extension project for USDI F&WS - "Documentation of the Eagle Hacking Program at Montezuma National Wildlife Refuge - A Case Study." (1981)
- **CCE Representative** - NYS Dept. of Environ. Conserv. "Statewide Forest-Wildlife Issues Committee" (1980-1981)
- **Co-Leader** - USDI/ FWS Extension education project "Predation and Northeast Birds of Prey." (1979-1980)
- **Directed** - Preparation of a comprehensive extension education program prototype on "Predation and Northeastern Birds of Prey" for USDI F&WS, Region 5. (1979)
- **Member** - "Natural Resources 4-H Extension Needs Assessment Committee" (1978)
- **Instructor** - Natural Resources 4-H Teen Leaders Program. (1978)
- **Presenter** - Presentation on the sportsman's image and theoretical background on image formation during Sportsmen's Conservation Workshop. (1978)
- **Instructor** - Instructor for wildlife management during 4-H Field Days. (1977)
- **Presenter** - Panel participant discussing sportsman-conservationists' image for NYS Conservation Council Conference. (1976, 1978)
- **Instructor** - Instructor for forest ecology in NR 4-H Teen Leaders Program. (1976)

TEACHING AND ADVISING RESPONSIBILITIES 2010-PRESENT

- Weekly, informal graduate research seminar on “Human Dimensions of Fish & Wildlife Management” (co-led with Professors Knuth, Stedman, and Allred); Fall & Spring semesters.
- Routinely serve as advisor for undergraduates.

INSTRUCTION CONTRIBUTIONS (EXAMPLES)

- **Guest Lecturer** in Wildlife Ecology and Management Course (2009, 2011, 2013)
- **Instructor** – “Integration of Human Dimensions into Natural Resources Decision-making,” part of NR529, College of Natural Resources, Colorado State Univ. and the Western Assoc. of Fish & Wildlife Agencies’ Human Dimensions Education Training Program. (7-11 Aug. 2006)
- **Co-Instructor** – NR 330 “Human Dimensions in Natural Resource Management” - College of Natural Resources, Colorado State Univ. (1992)
- **Coordinator** – Resource Policy and Human Studies Spring Semester seminar series (1991)
- **Co-Instructor** – “The Policy Process in Albany” (January 1990, intersession)
- **Co-Instructor** – NR 493 Hatfield Seminar "Economics and Natural Resources" (1989)
- **Co-Instructor** – NR 604 Seminar “Great Lakes Policy Education Issues” (1988)
- **Co-instructor** in “Human Dimensions in Wildlife Management” seminar (Fall 1982)
- **Guest Lecturer** in “Principles of Wildlife Management” - human dimensions
- **Guest Lecturer** in “Wildlife and Agriculture” - farmer perceptions of crop damage by deer
- **Guest Lecturer** for Communication Arts course "Communicating Public Service Information" - the image concept in public service information programming
- **Guest Lecturer** for "Natural Resource Policy, Planning, and Administration" - program evaluation
- **Guest Lecturer** in "Natural Resources and Marine Extension Programming" - survey research methodology for program evaluation
- **Guest Lecturer** in "Natural Resources Policy" - policy and planning research overview
- **Guest Lecturer** in “Introductory Wildlife Biology” - human dimensions of wildlife management
- **Guest Lecturer** in “Policy and Human Studies Seminar” - wildlife acceptance capacity
- **Guest Lecturer** in “Principles of Fisheries Management” - communication in management
- **Guest Lecturer** in “Natural Resources and Marine Extension Programming” - leading a diverse natural resources extension program
- **Guest Lecturer** in “Wildlife and Agriculture” - extension wildlife programming

SUMMARY OF CURRENT FUNDING (2010-2014)

Grants/Contracts/Gifts

Developing Foundations for Public Trust Policy (Decker) ACSF (Atkinson Center of a Sustainable Future) award (2013-2014)	\$10,000 (total award)
The Doris Duke Charitable Foundation National Educational Partnership for Conservation (Decker & Rudstam) University of Florida (2013-2017)	\$209,000 (total award)

Improving contributions of local, nature-based recreation to sustainable environmental quality of rural communities (Decker) Hatch Award-147747 (2011-2014)	\$90,000 (total award)
Revealing the Potential of National Wildlife Refuges to Foster Conservation Recreation and Resilience in Local Communities (Decker) Multistate Award-1477824 (2013-2016)	\$90,000 (total award)
Human Dimensions of Coyote Management in Florida (Decker) FWC (2013-2015)	\$67,000 (total award)
Public Attitudes Toward Wildlife and Its Accessibility (Decker) NYS Dept. of Env. Conservation (2011-2016)	\$1,440,000 (total award)
Developing and Evaluating Effective One Health Messaging Using National Parks as a Launching Point (Decker) National Park Service (2010-2014)	\$217,000 (total award)

FUNDING HISTORY

Public Attitudes Toward Wildlife and Its Accessibility (Decker) NYS Dept. of Env. Conservation (2006-2011)	\$1,480,000 (total award)
Developing and evaluating effective One Health messaging using National Parks as a launching point (Decker) National Park Service/Great Lake Northern Forest Cooperative Ecosystem Studies Unit	\$52,000 (total award)
Developing and evaluating effective One Health messaging using National Parks as a launching point (Decker) NPS Cooperative Ecosystems Studies Unit	\$180,000 (total award)
Understanding motivations and participation patterns in natural resource-based recreation and conservation project volunteerism as forms of civic ecology (Krasny, Decker, et al.) CUAES Multistate Project	\$240,000 (total award)
Development of a conceptual model to guide scientific, management, and policy review of contentious natural resource issues (Decker) NPS/GLNF Cooperative Ecosystems Studies Unit	\$24,000 (total award)
Developing knowledge to manage economic, health, and safety risks of wildlife for individuals and communities in NY (Decker) CUAES Hatch Project	\$84,000 (total award)

Understanding the human dimensions of human-wildlife habituation: Developing knowledge for interventions to foster positive interactions between people and wildlife (Decker) National Park Service/Great Lakes Northern Forest Cooperative Ecosystem Studies Unit	\$93,000 (total award)
Public attitudes toward wildlife and its accessibility (Decker, & Knuth) NYS Dept. of Env. Conservation (2009-2010)	\$290,000 (annual award)
Managing sources of uncertainty for sustainable resources management (workshop) (Cooch, Blossey, Decker, et al) CCSF Academic Venture Fund	\$35,000 (total award)
A comprehensive, integrated ecological and human dimensions research agenda to support policy and management actions for coyotes in NY (Curtis & Decker) NYS Dept. of Env. Conservation	\$428,308 (total award)
Public attitudes toward wildlife and its accessibility (Brown, Decker, & Knuth) NYS Dept. of Env. Conservation (2006-2009)	\$240,000 (annual award)
Human dimensions inquiry to improve community-based wildlife and natural resources management (Decker & Knuth) CUAES Hatch Project	\$125,000 (total award)
US Fish & Wildlife Service, US Geological Survey, and professional societies: a survey for The Wildlife Society (Lauber, Decker, & Knuth) The Wildlife Society	\$51,665 (total award)
Addressing the human dimensions of wildlife management issues in National Parks: a collaborative graduate training program (Decker) National Park Service, USDO I	\$385,700 (total award)
Human dimensions inquiry to improve community-based wildlife and natural resources management Hatch Project NYC-1477233 (2003-2008)	\$25,000 (annual award)
Public Attitudes Toward Wildlife and Its Accessibility NYS Department of Environmental Conservation (1977-2008)	\$3,930,800
US Fish & Wildlife Service, US Geological Survey, and professional societies: a survey for The Wildlife Society The Wildlife Society (2006-2007)	\$51,665
Addressing the human dimensions of wildlife management issues in National Parks: a collaborative graduate training program USDI National Park Service, (2002-2007)	\$385,700

Black Bear Management Issue Education: A Practitioners' Guide NEWDMR&O Cooperative (2005-2006)	\$27,664
New York Farm Viability Institute NYS Dept. of Agric. & Markets (2004-2005)	\$370,000
Community-based Deer Management in the Northeast – A Practitioners' Guide and Experience Anthology NEWDMR&O Cooperative (2003-2005)	\$19,580
Community Collaboration for Northern Forest Conservation and Development NE States Research Cooperative (2003-2005)	\$40,000
Attitudes of Wildlife Professionals Towards and Participation in Hunting R.K. Mellon Family Foundation match with American Wildlife Conservation Partners funding (2003-2004)	\$5,500
Predator-Prey Management Planning Alaska Dept. of Fish and Game (2002-2003)	\$56,411
Wildlife Acceptance Capacity of Stakeholders: White-tailed Deer in the Northeast NEWDMR&O Cooperative (2001-2003)	\$21,500
Understanding Diverse Stakeholders in Wildlife Management Hatch Project NYC-1477403 (1996-2003)	\$25,000 (annual award)
Practitioners' Guide to the Human Dimensions of Wildlife Damage Management NEWDMR&O Cooperative (2000-2002)	\$19,800
Human Dimensions of Wildlife Management in North America (preparation of textbook) The Wildlife Society (1998-2001)	\$68,500
Social Feasibility of Wolf Restoration in Northern NY Defenders of Wildlife (1998-1999)	\$54,000
Human Dimensions of Elk Restoration in NY Rocky Mountain Elk Foundation (1996-1998)	\$45,000
Education and Communication in Wildlife Management/Human Dimensions of Wildlife Management Cornell University Agricultural Experiment Station (1992-1996)	\$100,000
Beyond Biology: The Role of Communication and Education in Wildlife Management Hatch NYC-147403 (1988-1993)	\$43,000

New York Wildlife Users Survey NYS Dept. of Environmental Conservation - Return a Gift to Wildlife (1991-1992)	\$46,795
Planning for Wildlife: Incorporating Wildlife Needs into Local Land-use Decisions NYS Dept. of Environmental Conservation - Return a Gift to Wildlife Program (1991-1992)	≈\$100,000
TWS Membership Survey The Wildlife Society (1991)	\$5,900
Master Woodland Steward Program NYS Dept. of Environmental Conservation, Ruffed Grouse Society, National Wild Turkey Federation, NY Forest Owners Association (1991)	≈\$40,000
Planning the Elements of a Policy Education and Informed Citizen Participation Program on Sewage Sludge Disposal Alternatives NY City Dept. of Environmental Protection (1990-1991)	\$159,600
Challenges in the Conservation of Biological Resources (Symposium and book preparation) USDA Forest Service and USDI Fish & Wildlife Service (1990-1991)	\$11,000
Trapper Characteristics, Preferences and Demand Responsiveness in New York Northeast Forest Experiment Station, USDA Forest Service Coop. Agreement No. 23-457 (1989-1991)	\$5,500
Building Coalitions for Stewardship: Identifying Common Agendas for Land-use Planning in the 1990s NYS Dept. of Environmental Conservation, Division of Forest Resources (1990)	\$5,330
Causes, Characteristics and Impacts of WIMPs Hatch Project NYC-147420 (1990)	\$5,000
Wildlife Damage Management Extension Program NYS Dept. Agric. & Markets (1989-1990)	\$74,000
NSF Research Training Grant Proposal in Conservation Biology Co-PI. Submitted 1989-1990	\$1,290,000
Reducing White-tailed Deer Damage to Fruit Orchards and Commercial Nurseries: Research, Extension, and Management USDA-APHIS-ADC (1988-1990)	\$258,000

Hunting and Wildlife Management Teaching Supplement for the NY 4-H Shooting Sports Program: Materials Development and Production for Pilot-test and Evaluation NY 4-H Foundation, (1988-1990)	\$10,000
Deer-related Vehicular Accidents: An Assessment of Property Damage and Personal Injury Hatch Project NYC-147416 (1987-1990)	\$25,500
Conservation Biology: Implications for Wildlife Educators and Managers Center for Environmental Research (1989)	\$5,000
Survey of Practicing Foresters in the Northeast Connecticut Ext. Service (1989)	\$3,000
Issue-Evolution and Policy-Formulation Processes in Natural Resource Management: The Great Lakes Situation NY Sea Grant Institute (1988-1989)	\$1,500
Evaluation of 'Return a Gift to Wildlife' Marketing Program NYS Dept. of Environmental Conservation (1988-1989)	\$50,000
Development of a Behavioral Model of Lake Ontario Boat Angling NY Sea Grant Institute (1987-1988)	\$72,000
Creel Expectations and Preferences of Lake Ontario Salmonid Boat Anglers: The View of Organizational Opinion Leaders NY Sea Grant Institute (1987-1988)	\$3,000
Meta-analysis of Human Tolerance of Wildlife Nuisance and Damage Hatch Project NYC-147446 (1987-1988)	\$7,000
Animal Deterrents in Electrical Substations Empire State Electric Energy Research Corp. (1987-1988)	\$57,000
Analysis of Nonconsumptive Wildlife Use on Forest Service and BLM Lands USDA Forest Service (1987-1988)	\$9,900
Hunting Leases as an Alternative Income Source for Rural Landowners in NY Hatch Project NYC-147412 (1987-1988)	\$5,000
Evaluation of Recreational Hunting as a Deer Management Tool in Orchard Areas USDI Fish & Wildlife Service (1985-1988)	\$71,600

Increasing Wildlife Habitat Improvement Practices on Private Forestlands Ruffed Grouse Society (1984-1988)	\$40,000
Economic and Social Values of the Wildlife Resource (International Symposium) USDI Fish & Wildlife Service (\$5,000); National Wildlife Federation (\$1,000); Wildlife Management Institute (\$300); New York Chapter-TWS (\$500) (1986-1987)	\$6,800
Deer Damage to Orchards in NY Hatch Project NYC-147444 (1985-1987)	\$10,000
Public Perceptions of Wildlife and Tolerance of Wildlife Nuisance and Damage in Suburbia Hatch Project NYC-147442 (1984-1987)	\$18,800
Guide to Managing Human Activity on National Wildlife Refuges USDI Fish & Wildlife Service (1985-1986)	\$6,545
Project EASI: In Search of an Evaluation Assistance/Support Incentives Network to Meet the Evaluation Needs of Cornell Cooperative Extension Smith-Lever and F.G. Snyder Scholarship Fund (1985-1986)	\$4,000
Determining Costs of Deer Damage to Orchards and Mitigation Measures Acceptable to Growers Hatch Project NYC-147 (1984-1985)	\$19,000
Analysis of Use Patterns Shared by Hunters and Other Wildlife Users USDI Fish & Wildlife Service (1983-1984)	\$22,700
Patterns of Consumptive and Nonconsumptive Wildlife Use Hatch Project NYC-147407 (1981-1983)	\$22,500
Improving Wildlife Management Training for State Service Foresters USDA Forest Service (1982)	\$23,700
Artwork for NY's Wildlife Resources Series American Wildlife Res. Found. (1981)	\$1,000
Impacts of Tourism, Upper Delaware River Valley USDI National Park Service (1980-1981)	\$59,400
Raptor Bulletin/4-H Leader's Guide USDI Fish & Wildlife Service (1980)	\$9,900
Development of a Nonconsumptive Wildlife Survey Instrument USDI Fish & Wildlife Service (1980)	\$21,000

Artwork for Field Guide to Freshwater Fishes of NY American Wildlife Research Foundation (1980)	\$1,000
Recreation Impacts on the Delaware River Hatch Project NYC (1979-1980)	\$3,500
Behavioral Aspects of Hunting and Wildlife Management. Hatch Project NYC-147407 (1977-1980)	\$7,500 (annual award)
Raptor Educational Package. USDI Fish & Wildlife Service (1979)	\$6,600
Methods of Improving Access to the Great Lakes. NY Sea Grant Institute (1977-1978)	\$32,000
Identification of the Image of the Bureau of Wildlife (NYSDEC) Held by Residents in the Peripheral Adirondack Area of NY (W-145-R-1) NYS Dept. of Environmental Conservation (1975-1976)	\$9,600

###